county, that he is unable, from age or other corporeal infirmity, to perform such service, and that he is unable to pay the amount required on failure to perform such service, it shall be the duty of the said Supervisor to exempt such person from such service.

97. The County Commissioners of Charles county shall, as soon as practicable after the passage of gineer. this Act, appoint a person of skill as engineer and draughtsman, Superintendent of Roads for Charles county, who shall hold his office for three years, and shall be removable only during said term by said Commissioners for incapacity, neglect of duty or official misconduct, and upon charges in writing made and filed with said Commissioners, and he shall be heard in his defence, and shall have the right of appeal from any decision in his case to the Circuit Court for said county; and the said Superintendent shall be allowed an annual salary of not less than eight nor more than twelve hundred dollars; and said County Commissioners shall divide the several election districts of Charles county into road districts, not less than two nor more than four in each of said election districts, designating to which road district division roads between election districts shall belong.

98. The said Superintendent of Roads shall be required to devote his entire time to the duties of counts. his office; he shall keep and preserve accounts, books and records of all business transactions connected with his said office; all public roads in said county, and everything appertaining thereto, shall be under his general supervision and direction; he shall direct and instruct all Supervisors of Roads in said county as to the proper time and manner of repairing the roads, and he shall as often as possible inspect the different roads, and, as far as can be, secure a just and equable expenditure of money upon the same throughout the county, giving due consideration to those most in public use. He shall commence and prosecute a system of permanent improvement of the roads of said county, beginning first on the main thoroughfares leading to the county seat, and then on those to the most public landings, properly raising, grading, ditching and thoroughly draining

Appoint enineer.

Preserve ac-

Permanent improvement.